

OVERVIEW

The Florida Department of Law Enforcement (FDLE) defined “minimum competencies,” or basic abilities, skills and other personal characteristics required for success in the law enforcement officer and correctional officer positions, based on findings from a rigorous state-wide research project – a job task analysis (JTA).

MINIMUM COMPETENCIES

- Written Comprehension
- Written Expression
- Memorization
- Deductive Reasoning
- Inductive Reasoning
- Personal Characteristics/Behavioral Attributes

These “minimum competencies” were adopted by the Criminal Justice Standards and Training Commission (Commission) as pre-requisites for enrollment in Florida Commission-certified training centers. The Criminal Justice Basic Abilities Test (CJBAT), developed by Industrial/Organizational Solutions (IOS), Inc., measures these minimum competencies and is used to ensure candidates meet the minimum requirements for the job of a law enforcement or correctional officer.

EXAMINATION

IOS’ CJBAT measures the defined “minimum competencies” in three separately-timed sections as follows: Section I - behavioral attributes; Section II - memorization; and Section III – written comprehension, written expression, deductive reasoning, and inductive reasoning. In total, there are 97 questions on the CJBAT. You will have 1 ½ hours to complete the exam.

SECTION I

This section of the CJBAT measures various job-related behavioral attributes that indicate how successful you will be as a law enforcement or correctional officer. This section contains 47 items. You will be given 20 minutes to complete this section.

SECTION II

This section of the CJBAT consists of memorization items. You will be presented with images and asked to memorize as many details as possible. You will then answer questions about the images presented. This section contains 10 items. You will have 1 minute to review a picture and 1 ½ minutes to answer the questions associated with that picture.

SECTION III

The CJBAT assesses four additional distinct cognitive abilities: written comprehension, written expression, deductive reasoning, and inductive reasoning. This section contains 40 items. You will have 1 hour to complete Section III.

PASSING SCORE

In order to receive a passing status on the CJBAT, candidates must obtain a score of 70 or higher across all three sections. In addition, a candidate must correctly respond to at least 30 of the 50 questions contained within Sections II and III. The CJBAT only produces a pass/fail result. No scores will be provided to candidates, academies, or agencies.

LAW ENFORCEMENT VS. CORRECTIONS EXAMINATIONS

The questions on the CJBAT for law enforcement officers will be, for the most part, related to law enforcement; the questions will involve situations that police and law enforcement officers encounter on the job, such as collecting evidence or issuing citations. The questions on the CJBAT for correctional officers will be, for the most part, related to corrections; the questions will be about incidents inside prisons and other correctional facilities. These examinations do not require any previous experience or outside knowledge. Use ONLY the material provided in the questions or accompanying passages as a basis upon which to choose your answers.

STUDY AIDS & PREPARATION MATERIALS

Study aids and preparation materials are available for sale at the IOS, Inc. website (<https://iosolutions.com>). For law enforcement officer study materials, you can click [here](#). For correctional officer study materials, you can click [here](#). Alternatively, you can simply search for “CJBAT” on the IOS web-store to find the related products for sale.